

CADETSHIP

Sponsors



DOXA'S CADETSHIP PROGRAM

Our Cadetship program supports young people from challenging life circumstances to complete university and gain the skills for an employable future.

As a corporate sponsor, you can play a vital role in this journey – one which many young people describe as life-changing. And to corporate partners and mentors, well, it's life-changing for them too.

Since 1993, over 400 young people have participated in our Cadetship program. Cadetship is open to Year 12 students transitioning into university and is a three to five year program, dependent on length of degree. We support young people studying a range of academic disciplines and our professional workplace sponsors represent the diversity of career options available.

Studies show that for all university students from disadvantaged backgrounds, only one in three finish their degree. This compares to 88 per cent of our Cadets, who also have the confidence and professional skills to support their transition into professional life.

Cadetship is more than a scholarship or internship. It is a holistic approach to the development of a young person.

Only 33% of young people from challenging life circumstances finish uni.

88% of our Cadets do.



**NETWORK OF CADET
NEWBIES AND ALUMNI**



**ANNUAL BOOK
ALLOWANCE**



**PROFESSIONAL
TRAINING**



**FINANCIAL ASSISTANCE
FOR LIVING EXPENSES**



**SKILLED MENTORS
WHO WILL GUIDE AND
SUPPORT YOU**



**UP TO EIGHT WEEKS WORK
PLACEMENT EACH YEAR**

▶ Why we need it

We work with young people from a range of challenging life circumstances. Many will face socio-economic disadvantage, while others may be from a newly arrived migrant and/or refugee background.

These challenges are also often coupled with a lack of confidence and access to positive role models. Many will be the first in their family to study at university and pursue a professional career. But they will aspire to completing university and have the grades to get them there.

That's why we need organisations and people like you. Organisations who will give a young person a start and allow them to put their life challenges aside as they move towards a bright and employable future.

▶ What we do

The social investment provided by our sponsors is returned to our Cadets. Every young person receives: financial support, an annual work placement and a professional development program.

Annual work placement

Our sponsor companies provide up to eight weeks professional experience for each year of the Cadetship. This is a flexible arrangement that is negotiated to suit everyone's needs. Your company might prefer to offer the placement in an eight-week block, whereas others prefer a weekly arrangement. Our Cadets want to learn practical skills for their future in employment, that's why tasks suited to them are typically entry-level, and relate to the industry they aspire to work in. This could range from contributing to projects to actually running them. Companies will also put forward a personal mentor to guide and support a Cadet through their journey of development.

Professional development program

Our Cadets participate in a Professional development program that is offered through a mix of residential and evening activities during the year. We focus on the skills and behaviours required for success in the professional world. While all Cadets are engaged in at least four development opportunities each year facilitated by our Cadetship team, many take advantage of other extra-curricular opportunities made available to them through our programs and networks.

Partners have the opportunity to provide subject matter expert speakers throughout the program. We also encourage partners to offer Cadets access to in-house professional development training opportunities.



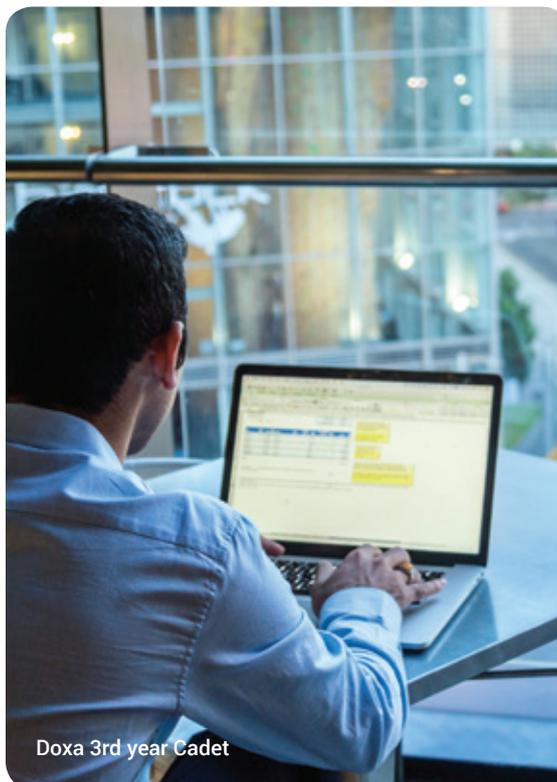
Doxa 3rd year Cadet

Skilled volunteering opportunities

Our Cadetship program provides a fantastic skilled volunteering opportunity. Mentors play a very large part of a young person's development journey. Sometimes one person will mentor throughout, other times companies provide different mentors throughout the placement. It's different from being a day-to-day line manager – it's about building skills and confidence in a young person.

Partners have the opportunity to recruit and select people with the skills, passion and commitment to make a positive impact. Being a Mentor builds new skills and experiences including:

- Development of practical leadership skills
- Strengthened interpersonal and problem solving skills
- Insight into the day to day lives of young people
- Increased opportunities to build networks with other Mentors, Doxa staff and other participants
- The opportunity to participate in a disadvantaged young person's development.



Doxa 3rd year Cadet

This program is the start of a bright professional career and you have the opportunity to partner in this life changing experience.

**PARTNER
WITH US,
SUPPORT US,
GET INVOLVED**