



Achieving greatness together

SUPPORTER NEWSLETTER AUTUMN/WINTER 2017



PROGRAMS GOING FROM STRENGTH TO STRENGTH

The first half of this year has seen tremendous successes and I am delighted to see things going so well across the organisation.



Stephen Silk, CEO

Our annual Cadetship Induction & Graduation event was held in April it was fantastic to see so many in attendance. It's a wonderful evening that celebrates the successes of our graduating Cadets and welcomes in a new cohort of young people to the program.

In other news, we have our Future Insights program launching at the end of May, which will see us extending our tertiary years' professional development training to more disadvantaged young people in Victoria.

Of course, we couldn't do all this without you. Your support is absolutely vital in supporting disadvantaged young people achieve greatness.

Thank you, once again for being a Doxa supporter.

OUR FOCUS ON QUALITY OUTCOMES

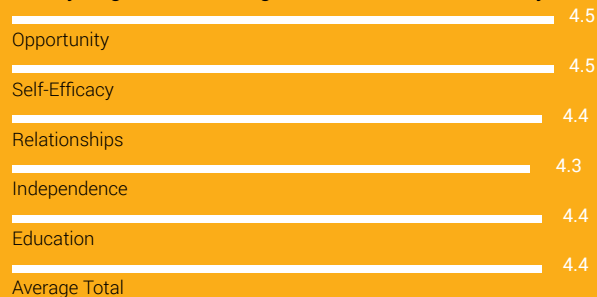
Since our beginning in 1972 to today, Doxa has provided young people experiencing disadvantage with the opportunity to achieve. This vision continues today as does our focus on delivering high-quality programs with measurable outcomes.

With the support of the Doxa board, we partnered with the University of Melbourne, Centre for Program Evaluation, Graduate School of Education to develop an organisation-wide measurement framework. We then developed five outcome themes common to all programs: opportunity; self-efficacy; relationships; independence; and education.

At a delivery level, we now ask program participants questions that are both related to the specific objectives of each program and aligned to Doxa's outcome themes. This rigorous method is undertaken both before and after young people participate.

These important findings ensure we are delivering high quality programs that contribute to the future prosperity of disadvantaged young people.

Journey Program evaluation against Doxa outcome themes May 2017



An example of our evaluation in practice with a recent Journey Program. The average score of 4.4/5 demonstrates a strong result across the intended program outcomes. Further, the results are evenly distributed, meaning an impact was made in each outcome theme.



VISITING VICTORIAN GOVERNMENT DEPARTMENT

A group of University Pathways Program students in Years 9–12 visited the Victorian Government's Department of Economic Development, Jobs, Transport and Resources (DEDJTR) to learn about the diversity of careers available within government. Participating schools included: Kurunjang Secondary College, Lyndale Secondary College, Sale College, Susan Cory High School and Fountain Gate Secondary College.

Nicole Tritter, teacher at Foundation Gate Secondary School said:

"The program allows participating students to begin to explore the world of work. The workshop also allows students to gain confidence in their personal and communication skills to help them realise their potential and achieve personal greatness."



A student visiting the Victorian Government Department of Economic Development, Jobs, Transport and Resources

JOURNEY PROGRAM COLLABORATION TO KOOYOORA

We recently collaborated with New Hope Foundation, Western Bulldogs Community Foundation, Spectrum and Western Young People's Independent Network to deliver a Journey Program for disadvantaged secondary school students from Melbourne's West.

Participants came from a diverse range of backgrounds and native

languages. It was fantastic to share knowledge, skills and experiences with the group. The Journey Program provides an opportunity in the wilderness, away from the urban and technological environment. In doing so, outcomes are: increased self-efficacy, developing relationships with peers and staff, enhanced independence and empowerment through education. Many describe climbing Mt Kooyoora a particular highlight that enables them to realise they can overcome other challenges in their lives.

"By coming here on this journey is an awesome moment which I will never forget. I could say this is my best hiking ever! I learnt to take responsibility and felt more confident while interacting with other people."

Tenzin (Journey Program Participant)

Journey Program participants celebrating at the summit of Mount Kooyoora





2017 Cadets at the Cadetship Induction & Graduation Event at Allens Linklaters

CADETSHIP GRADUATION & INDUCTION 2017

Our annual Cadetship Induction & Graduation event was held at Allens Linklaters. It was a true celebration of achieving greatness, with Doxa staff, program participants and their friends and families in attendance, as well as sponsor companies and mentors. Graduating Cadet, Ewe-Jin Tan was

guest speaker and did an excellent job at inspiring the new cohort. Many thanks to all who attended.

We are also delighted to welcome 21 newly inducted Cadets this year. A tremendous thank you to returning Program Partners Allens Linklaters,

Bombardier, Doxa Social Club, Honan Insurance, JBWere, KPMG and V/Line. We also extend a warm welcome to new Program Partners including: Country Racing Victoria, EM Advisory, Melbourne Racing Club, Racing Victoria, Royal Flying Doctors Service and Vibrato.



Doxa program participants

FUTURE INSIGHTS LAUNCHES IN MAY

Future Insights is a program for first and second year University students and is designed to turbocharge their career path. Participants come from a range of disadvantaged backgrounds and were selected from our 2017 Cadetship intake. The program is delivered over three sessions per year and works on skills like: personal branding, networking, communication, teambuilding and finding a mentor.

NEW LINKEDIN MELBOURNE PARTNERSHIP ESTABLISHED

We are excited to announce a new partnership with LinkedIn Melbourne. Having a digital presence is so vital in today's job market and LinkedIn staff will be sharing invaluable insights into professional profile building to our Cadet cohort.

Find out more about Doxa

Find us online to discover more about our wonderful programs that offer positive life experiences, education opportunities, and employment pathways to young people experiencing disadvantage. Doxa is committed to the physical, emotional and psychological wellbeing of every child and young person that accesses our programs. See more at www.doxa.org.au/childsafestandards.



[Doxa.org](https://www.doxa.org)



[Doxa_org](https://twitter.com/Doxa_org)



[Doxa_org](https://www.instagram.com/Doxa_org)



doxa.org.au



Contact T (03) 9046 8200 E info@doxa.org.au



We acknowledge the traditional owners of the lands and waters where we work and live