



Annual Report 2022/23



Contents

Our History/Vision/Purpose	4
Chair's Report	5
Our Board	6
CEO Report	7
Cadets' Stories	8
Cadetship Programme	9
Camping Programmes	10
Our Finances	16
Thank You to Our Supporters	18



Our History

The Doxa Foundation is a community based organisation which was established by Father Joe Giacobbe in 1972. He was working in some of Melbourne's most disadvantaged communities and wanted to improve opportunities for the children and young people living there.

Vision

Our Vision is that all children and young people have the opportunity to achieve.

Purpose

We share knowledge, skills and experience with disadvantaged children and young people, empowering them to realise their full potential.

What we did in the previous twelve months, at the Doxa Foundation.

supported
6221
young people
and children



Malmsbury camp
2707



City camp
2851



Community camps
362



Holiday camps
240



Bendigo School
46



Cadetship
15

Chair's Report

The mantra of inaugural Doxa Youth Foundation Patron champion jockey the late and great Roy Higgins was if you look back you have nothing to look forward to

Therefore, this statement is about looking forward to:

- A total upgrade of the facilities at Malmsbury, which have served their purpose for 50 years and now require refurbishment for Doxa to maintain its position as a state-of-the-art provider for camps conducted by disadvantaged schools and community groups.
- Acquiring a facility in the CBD carrying the name of Doxa Youth Foundation to conduct the City Camp program for poor rural schools and
- Upgrading the Doxa Youth Foundation contribution to ancillary programs namely, The Doxa Cadetship Program and Doxa School Bendigo.

Julie Harrison's CEO Report details the performance of Doxa Youth Foundation in terms of service delivery.

- In the 2022/23 financial year 5,558 children attending disadvantaged schools participated in the Doxa rural/city school camp programmes and another 590 in our holiday and weekend camps,
- Our Cadetship Programme had its first intake of 11 cadets in 2022 two and a half years after pausing recruitment due to COVID restrictions and
- 46 students unable to progress in mainstream schools were mentored by the Doxa School Bendigo.

The 50 th Jubilee celebrations to commemorate the establishment of Doxa Youth Foundation were held at our Malmsbury camp in October 2022 attended by over 350 people were a great success.

Following close on the heels of our DYF 50th Jubilee celebration is the forthcoming 30th anniversary function of the Doxa Cadetship Program to be held on November 30 th this year.

Donors to Doxa are acknowledged at the end of this report.

I invite you to look at previous Doxa Youth Foundation Annual Reports and you will soon realize the same entities and individuals appear year after year.

It is said that the quality of an organization is judged by customer loyalty and trust in the brand. By this criteria, Doxa Youth Foundation passes the pub test with flying colours.

Acronyms are flavour of the month NRL, AFL, VIC POL. I think you see where I am coming from. The Acronym I use for DOXA Youth Foundation is TEAM = Together everyone achieves more.

This summary of the DOXA ethos has been validated over half a century by the original donors when the project was in its infancy, schools, teachers, volunteers, directors, donors, sponsors, staff all have co-operated to achieve the goal of Doxa to assist children living in the low socio economic areas of Victoria, by providing enriching education and recreational opportunities.

On the subject of long standing Doxa supporters, Vale Doxa Members Peter McNamara, Noel O'Brien, Joe Richardson,



Lawrence Larmer, Joy Layne and Graeme Walker who made an invaluable contribution to Doxa over many years. Condolences to their families.

A vote of thanks to the Estate of the Late Lawrence Larmer for a significant bequest to Doxa Youth Foundation and likewise to Robyn Fasoli for a major donation in memory of the Late Bert Fasoli.

At this stage, I thank Doxa Youth Foundation Directors Susan Barbour, Denise Clarke, Justin Cooney, Sam Crimmins, Joe Marchio, Mick McIntyre, CEO Julie Harrison and staff for their commitment and contribution to Doxa Youth Foundation.

Thanks to John Pearce for his participation on Doxa Youth Foundation Board who retires yet has pledged his support to Doxa Youth Foundation in the future.

Patrick Crabb who retires from the Doxa Youth Foundation Board to join the Committee of Doxa Community Club, which will be the beneficiary of Patrick's business acumen and expertise in commercial matters. Patrick's ongoing involvement is greatly appreciated.

This year we will honour six members for their contribution to Doxa by awarding life membership:

- Judy and Brent Hudson who were foundation subscribers to Winning Post and generous donors since 1988,
- Bill Burke, part of a well-known racing family, who has been proactively in Doxa fundraising,
- Garry Cordwell who supported the Doxa Roy Higgins Golf Day, Doxa Melbourne Cup Calcutta, Scobie Breasley Club and Roy Higgins Club lunches, generously spending at the fundraising auctions and
- Dulcie Johnston and Caroline Trupcienko who supported any Doxa fund raising function including the Scobie Breasley Club Lunches, Roy Higgins Club Lunches, even the opening of an envelope if proceeds were going to Doxa Youth Foundation, they would be there.

Finally, my retirement from Doxa coincides with the retirement of the GOAT greatest of all time jockey Damien Oliver, long standing support and contributor to Doxa. In his retirement interview in the Herald Sun on Friday November 10, 2023 he said "I have had a 36 year career (*my words Joe Giacobbe 51 years*) but it all seems to have gone very quickly.

I am sure that when it's all over I will look back and say where did it all go."

How right he is.

I have treasured memories of generous, loyal and supportive friends who have been Doxa fixtures for many years.

Thankyou

As always I sign off Floreat Doxa – May Doxa Flourish

Chair Joe Giacobbe

Our Board

FR JOE GIACOBBE CHAIR

Father Giacobbe is the inspirational founder and champion of the Doxa Youth Foundation. He has been a Catholic priest for over 45 years and his work with us reflects his strong commitment to social justice.

JAMES BARBER OAM (RETIRED FROM THE BOARD DEC 2022)

Professor James Barber is an experienced academic and university administrator. He has been Vice-Chancellor at the University of New England (2010-2015), Deputy Vice Chancellor Academic at RMIT University (Melbourne & Vietnam) (2007-2010), and Dean at the University of Toronto (2003-2006).

SUSAN BARBOUR DIRECTOR

Susan Barbour is a chartered accountant who recently set up her own business. Immediately before this, she worked as Audit Principal with Baumgartners, an accounting firm with offices in Melbourne and Brisbane. She has extensive senior management experience in the accounting field in both Australia and internationally.

DR DENISE CLARKE DIRECTOR

For the last 16 years, Denise Clarke has been working in schools for students on the autistic spectrum including being campus principal for the Northern School of Autism. Prior to this, she held leadership positions as Principal of West Melbourne Primary School and the Principal of Baltara School.

JUSTIN COONEY DIRECTOR

Justin Cooney is a lawyer working in industrial/workplace relations. Justin has been an adviser to the Victorian government, has worked in the APS and worked in a private legal practice. Justin currently works as a lawyer for the Independent Education Union Victoria Tasmania.

MICHAEL MCINTYRE DIRECTOR

With a career spanning 34 years with the Victorian Law Department as a Clerk of Courts/Registrar, Michael McIntyre has a great experience of the justice system. He has worked at various Court locations throughout regional Victoria and the metropolitan area, with the final 12 years as the Registrar at Broadmeadows Magistrates Court.

JOHN PEARCE DIRECTOR

John Pearce is an experienced solicitor and Notary Public and has a long history of working within government, including holding a senior legal role in Land Victoria's Legal Branch.

JOE MARCHIO DIRECTOR

Joe is a very experienced teacher having worked in both secondary schools and the TAFE sector. He has most recently been at Parade College in Bundoora where he was a Risk (OHS) manager and Area leader of technology.

SAMUEL CRIMMINS (JOINED THE BOARD IN DEC 2022)

Sam Crimmins is an owner operator of his own mortgage and finance broking business, Crimmins Finance. Prior to this, he held management roles with several firms including Pneutech Australia and Sportsbet. He is a hands-on volunteer with the St Vincent's soup van and founded the Dougie's Fund that raises money and awareness for services working with disadvantaged groups.

PATRICK CRABB (JOINED THE BOARD IN DEC 2022)

Patrick Crabb has predominantly worked in the financial advice sector. He spent most of his career with JB Were, a highly regarded wealth management firm in Melbourne, where he progressed to senior positions. He has also been actively involved in the community. He has been on the committee of St Bernard's Football Club, including being president and has made a substantial contribution to fund raising activities for the Edmund Rice Foundation schools in developing countries.

CEO Report

OVERVIEW

Our DYF team had a highly successful 2022/23. With no service disruption from COVID, we provided twice as many school camps and three times more holiday camps than in 2021/22. Our Cadetship Programme also had its first intake of new recruits for two and a half years. A key highlight of the year



was celebrating DYF's fiftieth jubilee. We marked the event with a huge party at our Malmsbury Camp in October 2022. There was strong interest with more than 350 people attending.

CAMPS

In 2022/23, we provided 152 school camps for 5558 students at our city and Malmsbury locations. We offer affordable camps for schools in disadvantaged areas so that more children can experience the benefits of going on camp. Demand for school camps was particularly high this year. Many schools had been forced to cancel bookings because of COVID restrictions and were keen to rebook. Also, the Victorian Government approved DYF as a subcontractor to provide free camps through its Positive Start initiative leading to a huge surge of enquiries from schools wanting to access the programme.

Operating from July 2022 to June 2023, the Positive Start was a short-term programme to counteract the impacts of COVID lockdowns on Victoria's most vulnerable children. This included offering free camps to schools in the least resourced areas. What it did do was to highlight the importance of DYF's ongoing work in the school camp space. The Department of Education outcomes studies showed that the Positive Start Programme allowed many schools from low socioeconomic communities to go on camp when they usually could not afford to, or when they already ran camps, for all students to participate as it was beyond the means of many of their families to send their children.

To complement our school camps, we offered free holiday camps over the summer and Easter breaks for children who would otherwise not go away on holidays. There were three at our camp in Malmsbury and another three in the city. We also partnered with community groups working with vulnerable young people to provide camps for their clients over the weekends at Malmsbury. This included the Mirabel Foundation, Grow and the Reach Foundation.

THE DOXA BENDIGO SCHOOL

The DofA Bendigo School provides educational programmes for adolescents who are struggling to fit into the mainstream schools. John Russell, the principal of the school since its inception, retired in December 2022. He was an inspirational leader who fostered excellence in pedagogical practice. John has been replaced by Vanessa Gilles, the former vice principal and a long-term employee of the school.

CADETSHIP PROGRAMME

After restricted operations during the COVID years, our Cadetship Programme went from strength to strength during 2022/23. The programme assists students from challenging backgrounds to succeed at university and to become more employable. Traditionally, the programme has offered living and book allowances, personal support, social events, industry placements with mentors and professional development workshops.

After the COVID restrictions were lifted in 2022, we had our first intake of cadets for two and a half years, initially eleven in July. We had put recruitment on hold as we had only been able to provide a very limited programme. During the COVID years, we had continued to offer financial and over the phone personal support for our existing cadets but had been forced to halt our face-to-face activities. We reinstated all the components of our programme in 2022/23. We placed our new cadets with businesses for instance KPMG and Pinsent Masons; ran social events for cadets including a dinner and a problem-solving team activity called escape room and offered professional development workshops on topics such as resume writing and job hunting.

OUR FIFTIETH ANNIVERSARY

DYF celebrated 50 years of improving the lives of children and young people in 2022. The crowning point of the festivities was an anniversary party at our Malmsbury Camp in October last year. This was a fitting venue for this event as DYF's first initiative was building and running our Malmsbury Camp so that children from disadvantaged backgrounds could have a holiday away. Over 350 people attended, which is testimony to DYF's strong community of support.

While the day had fabulous food and activities for all ages, it was first and foremost an opportunity to reflect on our history and to thank our founder, Father Joe Giacobbe, for his unwavering support for DYF since its inception. All those involved with our agency over the years were also pleased to catch up and to share their treasured memories about being part of DYF.

OUR BOARD

After fifty years of active involvement, our visionary founder, Joe Giacobbe retired from the DYF board. His contribution to the work of the board will be sadly missed. He is a creative problem solver, comes up with the big ideas and uses his extensive network of contacts to find support for DYF. Joe will maintain his connection with DYF through transitioning to the role of patron.

OUR STAFF

I would like to thank our staff members for all of their work during 2022/23. It was a challenging year as our service usage very quickly ramped up to beyond pre pandemic levels. I am always impressed by our team's high level of commitment and "can-do" attitude.

GOING FORWARD

Our staff and board see a bright future ahead for DYF. Over the next twelve months, we will be working with key stakeholders to develop a new strategic plan for the organisation. It will provide a shared and inspiring vision of what we want to achieve over the next three years. We will also be fundraising to upgrade the water, electricity, sanitation and communication infrastructure at our Malmsbury Camp.

CEO Julie Harrison

Cadets' Stories

SAJAD SAFEI



"From Afghanistan. Born in Iran, I spent the first ten years of my life as a refugee before my family's path took us to Malaysia for an additional five years.

A decade ago, in August 2013, I arrived in Australia and began my educational journey in Year 10. It was during this time that an English teacher became a beacon of inspiration, encouraging me to pursue further education and strive for excellence telling me "You're brighter than that" when I was thinking of leaving school.

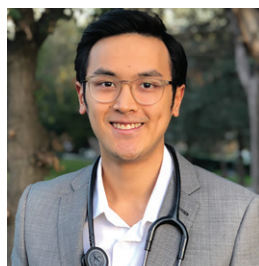
I went on to study a Bachelor of Commerce with majors in Economics and Finance at the University of Melbourne. KPMG, my sponsor company, provided invaluable support during my Doxa Cadetship from 2018 to 2021.

Following my time with Doxa, I joined ANZ Bank as a Home Loan Writer, where I honed my financial expertise over two rewarding years, until mid-2023. Driven by a deep-rooted desire to assist my community with their financial needs, I made the bold decision to leave ANZ and establish my mortgage broking business.

This venture is a testament to the transformative power of education and mentorship, and I am committed to giving back and making a positive impact. I am honoured to be part of the Doxa Youth Foundation's legacy and look forward to inspiring others with my journey."

Sajad Safei

ROOJ KITISARN



Before attending university, I lived in Ballarat and had to commute to Melbourne for high school. In 2015, as I reached the end of high school, my coordinator recommended that I apply for the DOXA Cadetship program.

Recognizing the importance of accountability and excellence, my family understood the significance of supporting my educational journey. Unfortunately, due to financial hardships and other circumstances, they were unable to fully assist with this endeavour.

Fortunately, DOXA and my sponsor, carbonTRACK, stepped in to bridge this gap. Thanks to the bursary and cadetship they offered, my financial stress of moving out of Ballarat for university was essentially removed. To add, carbonTRACK, not only offered me a place to work alongside them but also provided me with mentors and people I can rely upon as I transitioned from being a high school student to somewhat of an adult.

My first mentor, Catherine, was a former cadet with DOXA as well. She proved to be an incredibly inspiring individual during that phase of my life, and I aspired to emulate her focus and work ethic. It was truly remarkable that she had recently graduated from DOXA's cadetship program and still took me under her wing as a mentee.

In hindsight, it is hard to stress how much the support from people like Catherine helped me to flourish during these years. By far the most valuable things gained were the people I met, along with the support and knowledge they shared with me. I'd also like to mention Kumari, Pip, Lindsey and Michael as people that inspired me through my time with DOXA.

In terms of my own journey so far, I studied an undergraduate degree in Bachelor of Science and subsequently pursued postgraduate medicine both at The University of Melbourne. Currently, I am a doctor in regional Victoria, with aspirations of practising medicine in various parts of Australia before eventually settling down and pursuing a specific specialty.

Rooj Kitisarn

Cadetship Programme

This year marks the thirtieth year of operation for the Cadetship Program. At the end of November, we will be celebrating all who have been involved with a well-deserved anniversary party.

Building on the work from the previous thirty years, the Cadetship Program continues its charter of helping young people succeed at university and build great careers. We provide living and book allowances, industry placements with mentors, individual support, social events and professional development workshops. This year we are still challenged by the fallout from 2020/21/22 lockdowns where we did not recruit new cadets. We build up the program again with our first intake of eleven cadets in July 2022 and can once again begin providing our traditional face to face activities stopped during COVID lockdowns.

SPONSORS

Sponsors are in many ways the key component of the Cadetship Program. They provide the resources that allow our cadets to gain the invaluable experience of the professional workplace. The mentoring provided by our sponsors not only shows cadets the world of work but helps contextualise their university studies. This added depth of learning has been shown to help keep our cadets focussed on university study, achieve higher marks and graduate with an excellent understanding of their career path.

This year we continue to build our sponsor relationships with existing partners and introduce new businesses. It is a steady and careful process as many rejig their businesses after the lockdowns. We have had a number of approaches to organisations new to the Doxa program such as UMS and ATOM and have been able to increase cadet numbers with existing sponsors such as KMPG and Pinsent Masons.

APPLICANTS

This year we recruited cadets for the first time in two and a half years and had some strong applicants. Consequently, we were able to place high calibre people in front of potential mentors. We believe this to be on the back of a substantial body of work refining our schools database and contact mechanisms.

Significantly, we have been represented at the most important careers exhibitions in Melbourne and regional Victoria, the Careers Expos at the Caulfield and Flemington Racecourses and the Western Victoria Careers Day. It has allowed us to reach careers advisers within the secondary schools who can best identify the people who best fit our intake profile. Our challenge now is to find the right organisations to match them with for a successful cadetship.

CADETS

This year we continue the work of establishing new cadetships and matching candidates with the most advantageous situation for their mentor relationship. As usual we have more candidates



than we can fill positions so the major focus of our onboarding work has been with sponsors. We are actively seeking new sponsors and working with existing situations to make sure it is providing the best experience for all parties.

In April we welcomed Effie Maniatis, a new Cadet Support Coordinator to our team to assist with running of the program and to enhance our cadet engagement.

Cadets have had regular formal and informal meetings with cadetship staff to ensure they are meeting academic targets and engaging meaningfully with their placements. We have also met regularly with sponsors. Some cadets see Doxa as a "neutral ground" to be able to voice some of their concerns around study and personal life, so our coffee catchups have been some of the most gratifying parts of the program.

EVENTS AND ACTIVITIES

June was the graduation of our 2023 cadets. The event was held at The Tearoom in Spring Street Melbourne. It was a very positive and celebratory occasion that allowed us to congratulate our successful participants. It was attended by several sponsors and mentors, Doxa alumni as well as the cadets themselves. Our founder, Fr Joe Giacobbe made an impressive presentation of the value of the cadetship and encouraged alumni to maintain their involvement with Doxa by becoming members.

2023 Is the thirtieth year of the Cadetship program and we look forward to hosting a commemorative event in late November.

For the cadets, our activities have concentrated on social cohesion and personal development. Being the first cohort after the lockdowns, this group is in the early stages of the program. As we progress activities will build on their networking and professional development. Social activities included axe throwing competition and an escape room. We held an informal dinner at the Oxford Scholar in March 2023 to welcome everyone to the beginning of the academic year.

ALUMNI

Our Alumni are an eclectic group and a great source of pride for the program and many have achieved successful careers in their chosen field. We have put considerable effort this year in building, updating and consolidating our database of every person we could locate who has been through the program. This builds on a body of work begun in 2017 and as a result we are currently in contact with 548 past cadets. It has allowed us to develop our engagement through our events, social media, coffee catchups and the newsletter.

We look forward to building on a very successful year for the cadetship programme in 2022/23 to have an even better one in 2023/24.

Camping Programmes



CAMPING PROGRAMMES

After several years of COVID disruptions, our camping programmes ran with no closures during 2022/23. Our major focus continued to be providing camps for schools from disadvantaged communities, both in Melbourne and at our bush camp in Malmsbury. Wrapped around our school camps at these locations, we ran holiday camps in the summer and Easter breaks for children who would otherwise not have the opportunity to go away. We also partnered with community groups to provide camps for vulnerable children and young people at our Malmsbury Camp over weekends.

SCHOOL CAMPS

Both our Malmsbury and City Camps were fully booked with school camps throughout the four terms in 2022/23. The City Camp was busier than our Malmsbury Camp. It provided 86 camps for 2851 students from 71 schools while our Malmsbury Camp ran 66 camps for 2707 students from 48 schools.

We experienced an unprecedented level of enquiries for school camps. Many schools had cancelled their camps due to COVID restrictions and were keen to rebook. Also in 2022/23, the Victorian Government provided free camps for schools in disadvantaged communities through the Positive Start Programme as a way of ameliorating the impacts of social isolation during the COVID lockdowns. DYF was an approved provider for Positive Start and received many enquiries about booking for the programme.

Our City Camp catered for a variety of schools from the country and tailored its programmes to meet their needs. Our team ran camps for many very small rural schools, which frequently bought all their pupils, for example Broken Creek Primary came with 15 prep to Grade 6 students. While most schools booked three-day camps, schools travelling longer distances often preferred lengthier stays, such as Robinvale College on the Murray River came for five days. In contrast, the Malmsbury Camp consistently provided three-day camps for large groups of students from big schools predominantly in Melbourne.

HOLIDAY CAMPS

In 2022/23, we ran six holiday camps over the summer and Easter breaks evenly split between our Malmsbury and city locations. These camps are for children who otherwise would not have the opportunity to go away. Demand was high and we very quickly filled the 240 places. We ran buses to and from our holiday camps from major regional towns including Bendigo, Ballarat, Geelong and Traralgon so that transport was not a barrier to

access. We greatly appreciated the support of KISS EYE that provided free ferris rides and mini golf for our city campers at St Kilda beach.

COMMUNITY CAMPS

During 2022/23, we partnered with community groups working with vulnerable children and young people to provide weekend camps for their service users at our Malmsbury Camp. We had 362 participants. This included the Mirabel Foundation that supports children where their parents have substance abuse issues; Grow that supports young people with mental health concerns and the Brigidine Asylum Seeker Project that works with recently arrived refugees. We also hosted the Rotary Club to run RYLA, its residential leadership course for young people.

CAMP ACCREDITATION

Both our City and Malmsbury Camps maintained their registration with the Australian Tourism Accreditation Programme, ATAP, during 2022/23. This is an industry wide accreditation programme for the tourism industry, which ensures providers are committed to quality practice and professionalism.

THANK YOU TO V/LINE

We would like to thank V/Line, one of our oldest partners, for their support during 2022/23. When our Malmsbury Camp opened over fifty years ago, V/Line (then the State Government Department of Railways), began providing free rail travel for schools to and from the camp and today, still does this for both our city and Malmsbury camps. At the beginning of 2023, V/Line also offered to give us free tickets to special exhibitions at the Melbourne Museum and the Art Gallery of Victoria for the next three years. We saw this as a fabulous opportunity to enrich the experience of our city campers. First cabs off the rank were the Pierre Bonnard exhibition at the NGV and Fantastic Beasts at the museum.

THE YEAR AHEAD

Our camp team is committed to continually improving services. Next year one of our major initiatives is to work with Risk Resolve to review and strengthen our approach to risk management at our Malmsbury and City Camps. Risk Resolve is a highly regarded Victorian consulting firm working in the camp and outdoor education space. We will also be embarking on a capital appeal to raise funds to upgrade the water, electricity and sewerage infrastructure at our Malmsbury Camp, most of which has been in place since the camp opened fifty years ago.

FEEDBACK FROM OUR CAMPERS IN 2022/23

Schools and community groups wrote:

"After 2 years lockdown, thank you for providing our students with a lifetime experience and memory."

- Stevensville Primary School

"Difficult to cater for a variety of cultures in our group. The staff at Doxa were professional, flexible and friendly. They made accommodation for our group to suit students, which enriched their camp experience"

Melbourne Polytechnic

"Our school has the BEST TIME!!! Facilities are amazing and so are the crew. We will be back!"

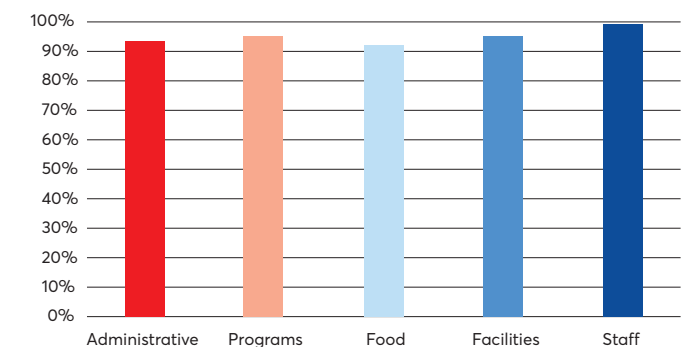
- Chaffey Secondary College

"We are always made to feel so welcome, and we know we are in good hands with staff that understand children with high needs..... We love coming to Doxa."

- Mirabel Foundation

"All the staff have been amazing with the children and staff ensuring that we had everything we need."

- Melton South Primary School



Camping Programmes

OUR SCHOOL PARTNERS IN 2022/23

Al Siraat College	Mooroopna North Primary School
Albion Primary School	Mooroopna Park Primary School
Aldercourt Primary School	Murchison Primary School
Ararat Primary School	Nanneella Estate Primary School
Ardeer Primary School	Newcomb Primary School
Ardmona Primary School	Nhill College
Athol Road Primary School	Nicholson Primary School
Bairnsdale West Primary School	Noble Park English Language School
Ballarat Specialist School	Omeo Primary School
Berry Street School Shepparton	Operation Newstart
Bethal Primary School	Our Lady's Wangaratta
Borinya Wangaratta Community Partnership	Portland South Primary School
Broadmeadows Valley Primary School	Ranfurly Primary School
Broken Creek Primary School	Red Cliffs Secondary College
Buxton Primary School	Redesdale Mia Mia Primary School
Carwatha College	Robinvale College
Castlemaine Secondary College	Rochester Primary School
Chaffey Secondary College	Rokewood Primary School
Christ The King Primary School	Roxburgh Homestead Primary School
Churchill Primary School	Roxburgh Rise Primary School
Cobden Technical School	Silvan Primary School
Cobram District Specialist School	Skene Street Specialist School
Coimadai Primary School	St Albans Primary School
Collingwood English Language School	St Brendan's School - Flemington
Congupna Primary School	St Clare's School
Coolaroo South Primary School	St Dominic's School - Melton
Cranbourne West Primary School	St Georges Road Primary School
Croydon Primary School	St Joseph's Primary School - Orbost
Dandenong North Primary	St Kieran's School - Moe
Dandenong Primary School	St Liborius Primary School
Dhurringile Primary School (cluster)	St Mary's Alexandra
Donald Primary School	St Patrick's School - Tongala
Dookie Campus Secondary School	St Paul's Primary - Sunshine West
Doveton College	St Theresa's School
Dunolly Primary School	Stevensville Primary School
Eaglehawk Primary School	Sunbury Heights Primary School
Fish Creek & District Primary School	Thomastown Primary School
Flowerdale Primary School	Tungamah Primary School
Fresh Water Creek Steiner School	Upper Yarra Secondary College
Glengala Primary School	Wangaratta & District Specialist School
Glenroy Central Primary School	Warrenheip Primary School
Glenroy College	Western English Language School - Braybrook
Goroke P-12	Western English Language School - Wyndham
Hamilton North Primary School	Wild Cherry School
Hampton Park Primary School	Wilmot Road Primary School Shepparton
Harston Primary School	Woodville Primary School
Hastings Primary School	Wooranna Park Primary School
Hester Hornbrook Academy	Woorinen District Primary School
Heywood Consolidated School	Yarram Secondary College
Kings Park Primary School	
Lal Lal Primary School	
Langley Primary School	
Lightning Reef Primary School	
Lindenow Primary School	
Meadows Primary School	
Melbourne Polytechnic	
Melton South Primary School	
Moe Primary School	





Our Finances

During 2022/23, Doxa Youth Foundation (DYF) had a deficit of \$503,856. This deficit is solely attributable to legal fees of \$716,938 for court proceedings with the Doxa Community Club, (DCC), which have now been settled. As was explained in our last annual report, DCC is the funding arm of DYF and legal action was taken by DYF to ensure that appropriate processes are in place for predictable transfers of funding from DCC to DYF. It is noteworthy that DYF also had a deficit of \$347,599 in 2021/22 that was entirely due to the legal case.

During 2022/23, DYF's financial performance was strong. We had an operational surplus excluding legal fees of \$213,082. This year, the DCC only provided funding of \$500,000 as it managed a return of its hospitality business from the closures of COVID 19 and higher than expected costs for the renovation of one of its venues.

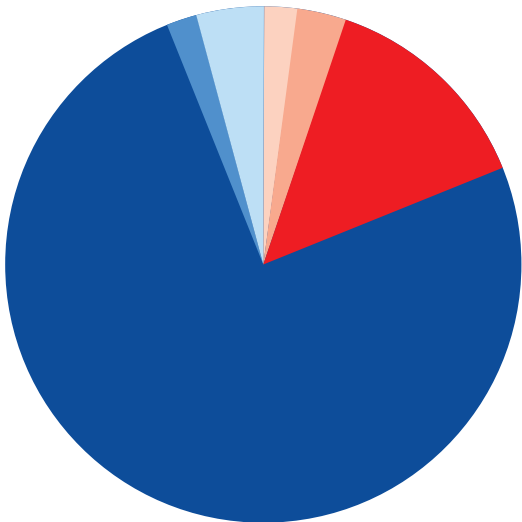
This reduction in DCC funding was more than offset by the \$2.7m that DYF received from the Victorian Government for running school camps through its Positive Start programme. DYF also obtained substantial funding from the community (see supporters pages).

DYF ended 2022/23 with reserves of \$2,271,808 that offer a buffer against future contingencies. DYF's investment portfolio was revalued upwards by \$69,515 at June 30, 2023 as markets improved. The investment market continues to be unpredictable, but DYF's investments have made a 5.25% average annual return since inception, outperforming the banks over the long term.

SUMMARY OF RESULTS

INCOME AND EXPENDITURE	2022/23	2021/22
Revenue	\$3,656,138	\$1,926,204
Expenditure	-\$4,159,994	-\$2,273,803
Surplus	-\$503,856	-\$347,599
ASSETS AND LIABILITIES		
Cash and cash equivalents	\$ 457,828	\$1,158,475
Other short-term assets	\$60,466	\$180,340
Receivables	-	-
Available-for-sale financial assets	\$2,677,253	\$2,497,844
Property, plant and equipment	\$423,278	\$467,253
Right-of-use assets	\$87,341	\$9,897
Liabilities	-\$698,392	-\$871,694
Net assets	\$3,007,774	\$3,442,115

2022/2023



- Fees & other trading revenue
- Cadet & educational sponsorships
- Donations & Fundraising - Doxa Community Club
- Donations & Fundraising - Grants from trusts & foundations
- Donations & Fundraising - Other
- Financial & Other

Note: Information used in the summary financial report is for DYF as an individual entity. The information is extracted from the full financial report of DYF for the year ended 30 June, 2023. The full financial report, including the audited report, is available free of charge on request from DYF by emailing info@doxa.org.au or ringing (03) 9046-8200



Thank You to our Supporters

As a not for profit organisation, we rely on the support we receive from our donors and funders every year. Every gift big and small makes a difference. We would like to thank:

CORPORATE

Allens
ATOM
Country Racing Victoria
KIIS EYE
KPMG
Marriner Theatre Group
Microbio
Midfiend Group
Pinsent Masons
The Boatshed
Urban Maintenance Systems
V/Line

COMMUNITY FUNDRAISING

AECOM Trivia Night
CFMEU Grand Final Breakfast
Doxa Community Club
Northern Businessmen Association
The Maritime Union of Australia -
Victorian branch

TRUSTS & FOUNDATIONS

Grangers Foundation
Grasso Family Trust
Hepburn Energy
The William Angliss (Victoria)
Charitable Fund
State Trustees

GOVERNMENT

Hepburn Shire Council
Victorian Department of Education

BEQUESTS

The estate of the late Lawrence Larmer
Robyn Fasoli in memory of the late
Beet Fasoli

INDIVIDUAL DONORS & MEMBERS

Airton, Robert
Bagnell, Roxanne
Barber, James OAM
Barbour, Susan
Barrett, Carmel
Barry, Lynne
Beer, Howard
Bell, Simon
Bell Guy, Juliet
Benham, David
Benham, Joan
Bidstrup, Julian
Bloom, Alan
Bolger, Anne
Bolger, Peter
Bouchier, Desmond
Bowman, John
Brady, Loreto
Brady, Ray
Bugler, Michael
Burke, Bill
Burke, Mary
Casey Ann
Carew, Annie
Castanelli, Brian
Castanelli, Dianne
Cavanagh, Tony
Cerritelli, Marisa
Cini Tania
Dr Clarke, Denise
Cooney, Justin
Cordwell, Gary
Fr Corrigan, John
Courtney, Kevin
Crabb, Patrick
Crameri, Amanda
Crameri, Bernard
Crameri, Frank
Crameri, James (Jim)
Crimmins, Samuel
Culhane, Aileen
Culhane, Mary-Anne
Dainton, Douglas
Dawson, Rick
Dennett, Patrick
Dixon, Christopher
Dixon, Dianne

Fr Dowling, Gerard
Doyle, Peter
Dyett, Amanda
Dyett, Frank
Earls, Maureen
Enright, Janine
Flaimer, Carol
Flynn, Tony
Fox, Vanessa
Gatt, Christopher (Chris)
Fr Giacobbe, Joe
Gibson, Dennis
Gibson, Merryl
Gibson, Neville
Gibson, Rosemary
Gledhill, Russell
Graney, John
Harding, June
Harding, Robert
Henderson, Terrence
Higgs, Betty
Higgs, John
Hector, Shane
Hornby, Kristy
Hudson, Brent
Hudson, Judith
Hughes, John
Hurry, Margaret
Ioannou, Anne
Johnson, Dulcie
Jolley, Terry
Kelly, Eileen
Kennedy, Anna
Dr Kennedy, Jack
Keogh, Pat
De Koke, Ted
Lalor, Pat
Larmer, Bernadette
Larmer, Margaret
Layne, Mary
Leach, Barbara
Leeds, Stuart
Leeds, Geoff
Leeds, Brenda
Li, Nick
Liddy, Judy
Lillie, Eileen
Lumsden, Robert
Magree, Leon
Maher, Peter
Male, Peter

Mandler, Terri (Therese)
Marchio, Gina
Marchio, Joe
Martini, Lucy
Martini, Mario
Mattei, David
McAliece, Jane
McAliece, Joan
McAliece, Robert
McAliece, Edward
McDonell, John
McDonell, Moira
McDonell, Gloria
McGrath, Kevin
McIntyre, Michael
Merrett, Haydn
Merrett, Jason
Merrett, Zalie
Millican, Bill
Morris, Elizabeth
Munro, Kevin
Myers AC, Maria
Myers AC QC, Allan
Noreika, Jan
Noreika, Paul
Nosedo JP, Damian
O'Brien, Anne
O'Brien, Tim

O'Halloran, Shayne
O'Keefe, Joseph
O'Sullivan, Kate
O'Toole, Ann
Paciocco, Stefano
Palmer, Geoffrey
Pearce, John
Pitsakos, George
Pitsakos, Helene
Priamo, Shahan
Pytko, Piotr
Radley, John
Raffa-Durrant, Nellie
Reckas, Brian
Reddoch, Julianne
Rogers, Bill
Rossi, Michael Alan
Russell, John
Russo, Paul
Sabato, Michael
Scholtz, Frances
Shannon, Colleen
Shannon, Gerard
Sharkey, Ann Maree
Sharkey, John
Sharkey, Maree
Shoham, Marjorie Ann
Sinisgalli, John

Sinopoli, Marco
Smith, Bernadette May
Smith, Kevin
Styring, Colin
Sutcliffe, John
Thomas, David
Thomas, Noel
Tsakonas, Alina
Tupcienko, Caroline
White, Charles
Williams, Max
Williams, Michael
Woodward, Therese
Young, Philip
Zwier, Leon



West Melbourne Office

Ground Floor, Suite 2
355 Spencer Street
West Melbourne VIC 3003
T (03) 9046 8200
F (03) 9328 8045

Postal Address

PO Box 13121
Melbourne Law Courts VIC 8010

City Camp

Ground Floor, Suite 2
355 Spencer Street
West Melbourne VIC 3003
T (03) 9046 8200
camps@doxa.org.au

Postal Address

PO Box 13121
Melbourne Law Courts VIC 8010

Malmsbury Camp

1000 Vaughan Springs Road
Drummond North VIC 3446
T (03) 5473 4310
F (03) 8672 7656
camps@doxa.org.au

Postal Address

PO Box 197 Malmsbury VIC 3446

Doxa School Bendigo

118 Hargreaves Street
Bendigo VIC 3550
T (03) 5442 8140
F (03) 5442 8360
principal@doxabendigo.catholic.edu.au
www.doxabendigo.catholic.edu.au



We acknowledge the traditional owners of the lands
and waters where we work and live.

ABN 28 005 056 262 | ACNC 005 056 262
The Doxa Youth Foundation has Deductible Gift status.
All donations \$2 and over to the Doxa Youth Foundation are tax deductible. (DGR:900250714)

