

MALMSBURY MAKEOVER

Our ambitious programme of upgrades at our Malmsbury Camp is progressing at a feverish pace. Over the last two months, we have installed a new filtration system to improve water quality and upgraded electricity boards to ensure an adequately dimensioned and reliable power supply. The most noticeable change for our campers is that they now have access to a good WiFi service after the installation of current generation equipment and the creation of better satellite links.



Exploring the Loddon river at Doxa Malmsbury Camp

OUR CAMPS

Our **city camp** continues to be very popular. We provided 18 school camps for 883 students in third term and are fully booked for fourth term. A key highlight for our campers from the Croydon Primary School was meeting Max Gawn, the captain of the Melbourne Football team, on their tour of the Melbourne Cricket Ground. For many of these children, he is one of their sporting heroes. We are also pleased that the Village, the venue where we stay, has received a facelift. It has been repainted and has new furniture throughout.

During term 3, our **Malmsbury camp** catered for a similar number of students as our city camp. It provided 20 school camps for 909 participants. A big focus for our Malmsbury team has been building a connection with the Nalderun Education Aboriginal Cooperative. Their students spent a day with us during third term and will be coming for a camp early in 2025. The Malmsbury team also continues to work with community organisations to provide weekend camps. Amongst the groups coming in fourth term are Equal Access for Autism and the Brigidine Asylum Seekers Project.

DYF BILLBOARDS AT GEELONG STATION



Don't miss the Doxa Youth Foundation billboards at the Geelong Station. They celebrate the partnership between our organisation and V/Line. V/line is one of our oldest and most valued partners. When the Malmsbury Camp opened over fifty years ago, V/Line (then the State Government Department of Railway), began providing free rail travel for schools to and from the camp and today, still does this for both our city and Malmsbury camps. V/line also donates free tickets to special exhibitions at the Melbourne Museum and the Art Gallery of Victoria for our city campers. See picture of Portland Primary School at the "Victoria the T-Rex" exhibition below. It has also provided work placements for our cadets.



Croydon Primary School with Max Gawn



Portland South Primary School

OUR CADETSHIP PROGRAMME

The Doxa Cadetship team has been actively engaging with each cadet, providing personalised support such as job interview preparation, resume updates, and addressing workplace concerns. This one-on-one interaction helps both cadets and staff focus on current priorities and needs.

The journey for a Doxa Cadet includes not only workplace experiences with sponsor organisations which align with their studies but also professional development workshops, networking events, and team-building activities. The Doxa team is dedicated to supporting the cadets throughout their journey.

This year, three professional development workshops have been held, facilitated by Linda Gidlund, an educational instructional designer. Her unique approach has made these workshops highly anticipated. In the first workshop, Linda introduced Maslow's Hierarchy, explaining the journey from conscious to unconscious and incompetent to competent learning. She used juggling as an activity to show the learning process, encouraging cadets to practice and bring their juggling balls to each workshop to track their progress.

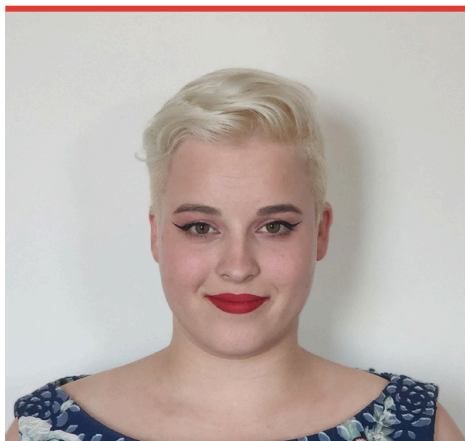
The workshops also included exercises on different personality types, which the cadets found very helpful. Each personality type was represented by a type of bird, making the concept easy to understand and remember.

For the last workshop, cadets were asked to collaborate and plan the next team-building activity, fostering teamwork and communication skills. This exercise was an extension of the programme emphasising communication skills. This exercise was an extension of the programme emphasising team building within a group of disparate personalities. They chose Strike Bowling at QV, considering factors like location, access, dietary requirements, and budget. This event, held on a cold, wet evening on 11 September, was a great success. It provided an opportunity for cadets to showcase their bowling skills and while some improved from being a bit incompetent in the first game, others went on to being competent and winning by the end of the third game!



PAST CADETS: WHERE ARE THEY NOW?

LILY DAY



Lily Day completed her cadetship with KPMG and is now a valued member of that organisation's team.

“ When I was in year 12 in 2017, I was in the same confusing position as thousands of other students across the country, trying to work out what I wanted to do after high school. Hunting through the many piles of pamphlets that were sitting

in the corner of the maths classroom, I found a booklet about the Doxa Cadetship Programme. Being a farm kid about to relocate to Melbourne it seemed like a great opportunity, so good, Mum at first couldn't believe that it was real... but I applied anyway.

I remember my first interview, the following year, just after I'd started Uni. I was at KPMG, on floor 37, wearing a cheap suit I had gotten for high school mock job interviews, looking around at a world very different from the cattle farm I called home.

Becoming a Doxa cadet was a turning point in my life. I had spent so little time in Melbourne and knew so little about cybersecurity in the corporate world. The training, mentoring and support I received from Doxa and KPMG gave me so much confidence and security while I was already learning to navigate such a different world from the small farm life in which I was raised in. Apparently knowing how to drive a front-end loader or help bring in a Ewe's milk during lambing season does not help you when you are trying to navigate peak hour on public transport or trying to work out what business casual vs business formal means.

I now work in Business Resilience in Tech Risk at KPMG and love my life in the big smoke. I thank those at Doxa for their support along the way and KPMG for the mentoring and the opportunity in helping me get to where I am now. ”

DARCY . . .



Darcy Walsh joined our Doxa Malmsbury Camp Team at the beginning of 2024 and has already made a huge impact as our Senior Activity Instructor.

Darcy has previously served in the Australian Army and as a Victoria Police Officer but has returned to his passion, inspiring people to reach for their goals through the outdoors.

He brings 3 years of experience working in Outdoor Education after completing a Certificate 4 in Outdoor Leadership and a real expertise facilitating our High Ropes activities where he has added an extra layer of efficiency and safety to everything we do.

In his spare time, Darcy continues to work on his family farm near Kyabram and leads groups on the Kokoda Track with No Roads Expeditions.

In 2025 Darcy hopes to lead a group of students from Corangamite Shire (Doxa already works with many schools in this area, including Cobden Technical School where Darcy graduated) on a Kokoda Trek Crossing and is working towards raising funds to provide scholarships for all attending.

Welcome Darcy!

DYF AND DCC CONNECT

The Doxa Community Club and the Doxa Youth Foundation teams recently caught up for drinks at our city office. It was a great opportunity for the staff from the two arms of the Doxa family to get to know each other better. The DCC head office team will also be visiting our DYF Malmsbury camp on Friday, 8 November. They are keen to see the camp in operation in the morning and then experience our adventure activities in the afternoon, including our climbing wall and giant swing.



ANNUAL GENERAL MEETINGS

The Doxa Youth Foundation, (DYF), and its funding arm, the Doxa Community Club, (DCC), are holding consecutive annual general meetings on the afternoon of Sunday, November 24. The venue is Ithaca House, 329 Elizabeth Street, Melbourne. The DCC AGM will be first at 2.00 pm, followed by the DYF AGM at 3.00 pm. The afternoon will conclude with drinks and finger food. All members will receive AGM papers soon.

REMEMBERING DAMIAN NOSEDA

Damian Nosedá, one of our long-term and incredibly special DYF members, passed away in May this year.

Damian was an especially warm and caring man who was very involved in the community. Not only did he give generously of his time to the Doxa Youth Foundation, but he was a Justice of the Peace and pro-actively supported the Society of Saint Vincent de Paul. The board of the Royal Agricultural Society had also made him a life member to honour his outstanding contribution to this organisation. Damian will be sadly missed by all of us at the Doxa Youth Foundation and by his friends and family and all those people whose lives he touched.

