



Annual Report 2023/24







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# Our History

The Doxa Foundation is a community based organisation which was established by Father Joe Giacobbe in 1972. He was working in some of Melbourne's most disadvantaged communities and wanted to improve opportunities for the children and young people living there.

# Mission

We provide new opportunities for children and young people to maximise their potential and build brighter futures, regardless of their family's circumstances.

# Vision

All children have access to positive opportunities and experiences.

What we did in the previous twelve months, at the Doxa Foundation.

supported

6369

young people and children



Malmsbury camp

2911



City camp

2894



Community camps

263



Holiday camps

240



Bendigo School

46



Cadetship

15

# Chair's Message



## MESSAGE FROM THE CHAIRPERSON

Following Father Joe's retirement from the DYF Board at last year's AGM, I was given the honour of taking over as Chair. Father Joe cannot be replaced, but the Board of DYF, as a whole, has come together to find new ways to go forward.

This year the Board has focused on structure and governance; looking at the exciting future of DYF. An important part of this was the preparation of a new strategic plan. The preparation of a plan was overdue, having been delayed due to funding and operational constraints of recent years. With DCC's performance improving and the confirmation of \$3 million of funding for the current year, the time is right to look at our future objectives.

Our strategic planning commenced with outreach to members from our key stakeholders; schools who visited Malmsbury and City camps, community groups who used Malmsbury camp, sponsors of cadets and our own members.

With this information, and with the assistance of our program managers, DCC Board members Peter Hogan and Patrick Crabb and CEO Andrew Patterson and life members Maureen Earls and Lucy Martinelli, we set out an ambitious program for the future.

The plan includes:

- greater marketing of our cadetship programme, looking to attract more business sponsors to provide opportunities for more cadets.
- Significant improvements to our Malmsbury camp, including an upgrade of our septic system. These maintenance items will be paid for separately by DCC.
- Purchasing a property for our city camp.
- Moving our offices to Level 2 at Central Point, allowing both DYF and DCC to work side by side again.

We will update you our progress against the strategic plan over the next year.

Following the settlement of the legal dispute with DCC, it has been wonderful to see the two organisations working together in the past year. Julie Harrison, Justin Cooney and I attended the DCC strategy day, and as mentioned above, members of DCC attended our strategy day. This has allowed both DYF and DCC to gain a better understanding our respective businesses and to work together in an open and honest way. The two boards had dinner with Father Joe to farewell him from his role as chair of DYF and welcome him as patron of the organisations. The teams are also joining together; for morning tea and just recently some of the DCC team members attended our Malmsbury camp, which allowed them to see firsthand the opportunities that they provide through their funding.

As you read through this report, you will understand the amazing work that our team have done; providing camp experiences for 6,308 campers and significant work towards enlarging our cadetship program. I, on behalf of the board, thank Julie Harrison as CEO, and our entire team for their hard work and dedication.

I thank all our members – throughout the year we hear from many of you, and we are always grateful for your comments and advice. This is your organisation – we welcome your thoughts.

I also thank Shahan Priamo, who was nominated to our board, but ultimately did not join due to other personal commitments. Her insights and contributions were fabulous and I hope that, when she has more available time, she will be able to formally join the Board.

Finally, I thank my fellow board members; Denise Clarke, Justin Cooney, Joe Marchio, Michael McIntyre, Sam Crimmins, Chris Gatt and Rebecca Pizzuto-Nguyen.

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Chair Susan Barbour



# Our Board

## **FR JOE GIACOBBE CHAIR (RETIRED FROM THE BOARD NOV 2023)**

Father Giacobbe is the inspirational founder and champion of the Doga Youth Foundation. He has been a Catholic priest for over 45 years and his work with us reflects his strong commitment to social justice.

## **SUSAN BARBOUR DIRECTOR/CHAIR (CHAIR FROM DEC 2023)**

Susan Barbour is a chartered accountant who recently set up her own business. Immediately before this, she worked as Audit Principal with Baumgartners, an accounting firm with offices in Melbourne and Brisbane. She has extensive senior management experience in the accounting field in both Australia and internationally.

## **DR DENISE CLARKE DIRECTOR**

For the last 16 years, Denise Clarke has been working in schools for students on the autistic spectrum including being campus principal for the Northern School of Autism. Prior to this, she held leadership positions as Principal of West Melbourne Primary School and the Principal of Baltara School.

## **JUSTIN COONEY DIRECTOR**

Justin Cooney is a lawyer working in industrial/workplace relations. Justin has been an adviser to the Victorian government, has worked in the APS and worked in a private legal practice. Justin currently works as a lawyer for the Independent Education Union Victoria Tasmania.

## **SAMUEL CRIMMINS DIRECTOR**

Sam Crimmins is an owner operator of his own mortgage and finance broking business, Crimmins Finance. Prior to this, he held management roles with several firms including Pneutech Australia and Sportsbet. He is a hands-on volunteer with the St Vincent's soup van and founded the Dougie's Fund that raises money and awareness for services working with disadvantaged groups.

## **CHRISTOPHER GATT DIRECTOR (ELECTED NOV 2023)**

Chris Gatt initially graduated as an engineer and recently completed the Australian Institute of Directors' course. He is currently CEO of Australian Terminal Operations Management, a joint venture of BP and UGL. Earlier in his career, Chris had management roles with BHP and Fosters. Chris is a bigger picture thinker who brings strong strategic thinking and management skills to the DYF board. Chris is married with three children.

## **JOE MARCHIO DIRECTOR**

Joe is a very experienced teacher having worked in both secondary schools and the TAFE sector. He has most recently been at Parade College in Bundoora where he was a Risk (OHS) manager and Area leader of technology.

## **MICHAEL MCINTYRE DIRECTOR**

With a career spanning 34 years with the Victorian Law Department as a Clerk of Courts/Registrar, Michael McIntyre has a great experience of the justice system. He has worked at various Court locations throughout regional Victoria and the metropolitan area, with the final 12 years as the Registrar at Broadmeadows Magistrates Court.

## **REBECCA PIZZUTO-NGUYEN (APPOINTED AUG 2024)**

Rebecca Pizzuto-Nguyen has extensive senior management experience. She is currently General Manager of Media, Entertainment and Sport with Telstra where she has worked for nearly twenty years. She holds an MBA from the University of Melbourne Business School.

# CEO Report



## INTRODUCTION

**There were a number of significant events in 2023/24. Father Joe Giacobbe, our charismatic and entrepreneurial founder, retired as chair of our board in November 2023, but continues to**

**support our agency in his new role as patron. The board, in partnership with our staff, also developed a new strategic plan for the agency, which provides a shared and inspiring vision of what we want to achieve over the next three years. We have already made substantial progress towards realising many of the goals identified during this process.**

## SERVICE DELIVERY

Demand for our services for children and young people was high throughout 2023/24. This is because DYF offers a unique set of programmes meeting needs not catered for by government funded services. Our camps for schools from low socioeconomic communities and holiday camps for children from disadvantaged backgrounds were fully booked. Applications for our Cadetship programme that supports students from challenging circumstances at university also far outstripped available places. We assisted a total of 6369 children and young people in 2023/24.

A major change during 2023/24 was the addition of a new position to our structure, General Manager of Camping Programmes. The key focus of this role is to provide overall coordination of our camping programmes and to strengthen our organisational capacity in this area of our work. Tom Kelly, our then City Camp Manager, moved into this position in March 2024. He is teacher trained with postgraduate qualifications in outdoor education and he brings broad experience in the camping sector.

Our Cadetship Programme also had a very successful 30th anniversary celebration in November last year. This function was held in the evening at the iconic Young and Jackson Hotel that has spectacular views of Flinders Street Station and across to Federation Square and the Yarra River. Alumni from over the decades, current cadets, DYF staff and board members attended. The focal point of the evening was speeches about the history of the programme and the cutting of a huge birthday cake by Shahan Priamo, the first ever cadet. It was a very memorable occasion for everyone there.

## REALISING OUR STRATEGIC PRIORITIES

The highlight of the year was developing our new strategic plan. The cornerstone of the process was a strategic planning workshop, which was attended by our board members, senior managers, and representatives of our membership and the Doya Community Club, our fund-raising arm. Our deliberations were informed by extensive consultation with our key internal and external stakeholders about their views of our programmes and their future aspirations for our organisation. This included our staff, our members and our service users.

One of our top priorities is upgrading the infrastructure and technology at our Malmsbury Camp. We have been rolling out an ambitious programme of works, thanks to the financial backing of the Doya Community Club. For our service users, the most noticeable change is access to a good Wi-Fi service, after the installation of current generation equipment and the creation of better satellite links. We have also replaced the filtration system to improve water quality and upgraded electricity boards to ensure an adequately dimensioned and reliable power supply.

Another imperative is finding new premises for city camp and we are working on this initiative collaboratively with the Doya Community Club. Tom Kelly, our General Manager Camping Programmes, has played a major role in shaping our understanding of what is required in a facility. We have been proactively exploring options, with the most recent being a former backpackers' hostel in Collingwood.

## CELEBRATING OUR PARTNERSHIP WITH V/LINE.

V/Line is one of our oldest and most valued partners and this year, its External Affairs area erected billboards at the Geelong Station to celebrate this relationship. When the Malmsbury Camp opened over fifty years ago, V/Line (then the State Government Department of Railway), began providing free rail travel for schools to and from the camp and today, still does this for both our City and Malmsbury camps. V/Line also donates tickets to special exhibitions at the Melbourne Museum and the Art Gallery of Victoria for our city campers and has provided work placements for our cadets.

## OUR MEMBERS

One of the great joys of working with the Doya Youth Foundation has been my contact with our members. Most have been involved with our organisation for a very long time and are passionate about what we do. Sadly, Damian Noseda, a stalwart of this group, passed away in May, this year. Damian was an incredibly warm and caring man who gave generously of his time to the Doya Youth Foundation. He is greatly missed by all of us.

## OUR STAFF

I would like to thank our staff for all their work during 2023/24. Our very talented and stable team makes such a difference to the quality of our service delivery. One of the Doya Youth Foundation's greatest assets is our staff.

## THE FUTURE

In 2024/25, we will continue implementing the goals identified in our new strategic plan. In particular, we will be working hand in glove with the Doya Community Club, our fund-raising arm, to finalise the infrastructure and IT upgrades at our Malmsbury Camp and to find a venue for our city camp. We will also be building our organisational capacity to attract donations and bequests, so that we can extend the reach of our service delivery even further.

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CEO Julie Harrison

# Cadets' Stories



## TRAN NGUYEN

**Tran is currently in our Cadetship Programme.**

My name is Tran Nguyen, and I am currently a Cadet at Pinsent Masons, a legal firm. I am in my fourth year at Deakin University, pursuing a Bachelor of Laws and Commerce degree. I first learned about Doxa's Cadetship Program through my High School teacher. Joining this program has been an enriching experience that has significantly contributed to my journey of becoming a Solicitor. Doxa and my sponsor company, Pinsent Masons, have provided unwavering support, and I feel privileged to have a platform where I can express my university experience vulnerably and candidly.

I am grateful for the invaluable experience I have gained while working at Pinsent Masons, which has further reinforced my passion for law. The team at Pinsent Masons has been exceptionally supportive, hosting catch-up meetings, and sharing their professional experiences to guide and inspire me.

Doxa's encouragement has helped me build my confidence in pursuing my career aspirations with conviction. I am immensely grateful for their guidance and their continued support will help me achieve my goals to become a Solicitor. I am so incredibly fortunate to be a part of the Doxa and Pinsent Masons family, and I look forward to continuing my journey with them.

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Tran Nguyen



## LILY DAY

**Lily completed her cadetship with KPMG and is now a valued member of this organisation's team.**

When I was in year 12 in 2017, I was in the same confusing position as thousands of other students across the country, trying to work out what I wanted to do after school. Hunting through the many piles of pamphlets that were sitting in the corner of the maths classroom, I found a booklet about Doxa. Being a farm kid about to relocate to Melbourne it seemed like a great opportunity, so good Mum at first couldn't believe it was real... but I applied anyway.

I remember my first interview, the next year just after I'd started Uni. I was at KPMG, on floor 37, wearing a cheap suit I had gotten for high school mock job interviews, looking around at a world very different from the cattle farm I called home.

Getting the cadetship was a turning point in my life, I had spent so little time in Melbourne and knew so little about cybersecurity in the corporate world. The training I get from Doxa and KPMG gave me so much confidence and security while I was already learning to navigate such a different world from the small farm life I was raised in. Apparently knowing how to drive a front-end loader or help bring in a Ewe's milk during lambing season does not help you when you are trying to navigate peak hour on public transport or trying to work out what business casual vs business formal means.

I now work in Business Resilience in Tech Risk at KPMG and love my life in the big smoke, and I can thank those at Doxa for helping me get to where I am now.

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Lily Day



# Our Cadetship Programme



**In 2023/24, The Cadetship Programme marked its 30th Anniversary and it is with much pleasure and satisfaction that we were able to fully reinstate our commitment to the cadets, by providing all the programme components, following the disruptions caused by COVID-19.**

## 30TH ANNIVERSARY OF THE CADETSHIP PROGRAMME

The Cadetship Programme celebrated its 30th Anniversary in November 2023. Alumni, current cadets, sponsors, and staff gathered in the iconic Chloe's Room at Young and Jacksons in the CBD. The night was filled with lively conversations, delicious food and drinks, and a mouth-watering chocolate birthday cake. Attendees enjoyed reuniting with old friends, making new ones, and exploring opportunities to stay involved with the current Cadetship Programme and Doxa. Hakki Semerli, one of the first cadets from 1993, delivered a heartfelt speech reflecting on the support he received from Doxa during his educational journey, which has contributed to his successful career as an ophthalmic surgeon.

## APPLICATIONS

Applications have been consistently received throughout the year. Interviews were scheduled to commence in December and January, following the conclusion of the exam period and the release of ATAR scores and university offers. The calibre of applicants was exceptionally high, all meeting the criteria for consideration for this programme. Our participation in Careers Expos in Melbourne and Regional Victoria, as well as various high school career expos and events, has proved to be an effective strategy for reaching potential cadets. We plan to continue attending these events in the future.

## SPONSORS

Despite partnering with a couple of new business sponsors this year, we need to further expand our sponsorship base to secure industry placements for more applicants. This process is lengthy and complex. It was a key topic of discussion at the DYF strategic planning workshop held earlier this year and was recognised as crucial for both the continuation and growth of the programme. Consequently, we will engage a marketing company to develop and implement tailored marketing strategies aimed at promoting and increasing our visibility to attract new business sponsors in 2025.

## CADETS

The Doxa Cadetship Programme is fully operational for the first time since COVID-19, with a comprehensive calendar of events prepared at the beginning of the year. This includes a commencement dinner, alumni networking event, professional development workshops, social get togethers, and regular catch ups with the Doxa Cadetship staff. These activities provide cadets with opportunities to enhance their skills and build a supportive network throughout their educational journey.

## PROFESSIONAL DEVELOPMENT WORKSHOPS

The professional development workshops for Cadets, designed and facilitated by Linda Gidlund, has been a remarkable success this year. The workshops, which focused on leadership, teamwork, and communication, have received positive feedback from the participants.

One Cadet mentioned, "I loved the idea that we're continuously relearning and that's okay. This was a good reminder because learning is not linear, and we tend to be hard on ourselves but it's just the way it is." Another Cadet found the personality test particularly useful, saying, "It was interactive while also providing a really interesting perspective towards my values in a team setting."

## ALUMNI

In June, we hosted our annual Alumni network event at the Oxford Scholar, located opposite RMIT on Swanston Street. The venue provided the perfect setting for bringing together both new and old Cadets once again. The evening was a wonderful opportunity for networking, allowing attendees to engage with the programme and reconnect with friends made during their time in the programme. The atmosphere was warm; the food was delightful, and everyone enjoyed a glass of bubbly.

## GOING FORWARD

As we move forward from the challenges posed by the COVID lockdowns, we remain optimistic about the future. We are dedicated to collaborating with professionals and increasing the number of cadets to ensure the programme operates at its full potential, providing future cadets with the same wonderful benefits that hundreds of Alumni have already enjoyed.

# Our Camping Programmes



## OVERVIEW

During 2023/24, our camping programmes were extremely busy. We created a new position of General Manager of Camping Programmes to provide overall coordination of this area of our service delivery. Tom Kelly, the then Manager of City Camp, moved into this position in March 2024. We also embarked on an ambitious programme of works to upgrade of the infrastructure and technology at our Malmsbury Camp and began looking for a new venue for City Camp.

## OUR SCHOOL AND HOLIDAY CAMPS

During 2023/24, we continued to provide camps for schools from the most disadvantaged communities and were fully booked throughout the year. We want to make sure that as many children as possible have the opportunity to go on camp. Our Malmsbury Camp provided camps for 55 schools with 2911 participants and our city camp catered for 64 schools sending 2894 participants, a total of 5805 service users. This number is slightly higher than the 5588 campers attending the programme in 2022/23.

To complement our school camps, we also provided holiday camps over the summer and Easter breaks, in both our city and Malmsbury locations. They were targeted at children who would otherwise not have gone on holiday, and referrals came from schools and other support organisations. We offered 240 places, which filled very quickly. New activities introduced in 2023/24 included canoeing and a tour of the Lauriston Reservoir at the Malmsbury Camp, and riding on the KIIS Eye Ferris wheel on the St Kilda Beach foreshore at our City Camp.

## OUR COMMUNITY GROUP CAMPS

A big focus for our staff during 2023/24 was partnering with community organisations to run camps for vulnerable children and young people at our Malmsbury Camp, mostly on the weekends. Amongst these groups in the local area was the Nalderun Educational Aboriginal Corporation. Nalderun works with approximately 150 aboriginal children and young people and teaches them about their culture. Its staff has run camps for aboriginal children with us, and also plans to provide cultural awareness training for our Malmsbury team.

## USER FEEDBACK

Early in 2024, we surveyed our service users about their views of our camping programmes. An independent consultant conducted telephone interviews using a standard survey instrument. The feedback was incredibly positive. All of the respondents from community groups and schools using our Malmsbury Camp said that they would highly recommend the camp to others and all but one, also said this about our City Camp.

### TYPICAL COMMENTS ABOUT THE CITY CAMP WERE:

***"Really supportive throughout the camp. Activities were unique to our students. Price and flexibility - able to accommodate our wishes."***

***"All organised for us. Great for our kids. Staff fantastic and their knowledge and help – stress free camp."***

***"Regional kids like ours have never been to the city to do the experiences or places that the camp provides."***

### TYPICAL COMMENTS ABOUT THE MALMSBURY CAMP WERE:

***"Everything fantastic – well organised, well set up, staff easy to work with, accommodation is fantastic, meals amazing and activities wonderful."***

***"Food and facilities are equal to other camps and better in lots of ways - attending to the whole person. The way they spoke to students, spoke about how to get the most out of the camp. Great opportunities for less active students and well-structured and support for all levels of abilities. High ESL (English as a second language) student, staff spoke to them so they could understand."***

***"loved everything – activities, food, accommodation and the giant swing. At graduation there was lots of talk about the camp."***



## NEW FRISBEE GOLF COURSE

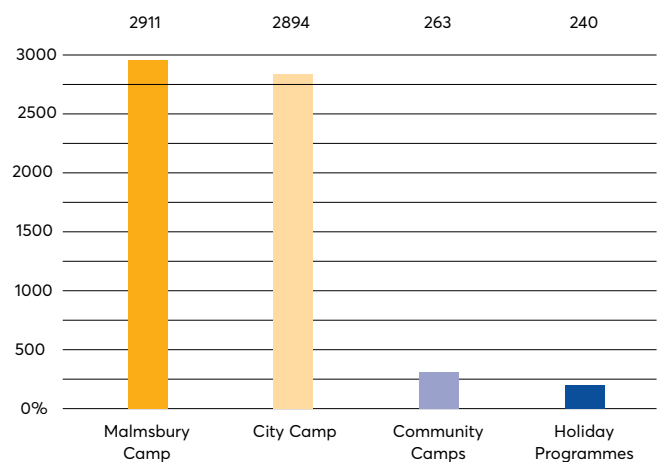
During 2023/24, we set up a frisbee golf course at our Malmsbury camp. The game is very closely related to golf, with the primary difference being throwing a frisbee like disc in place of hitting a ball. Our course looks particularly picturesque in its natural bush setting. Frisbee golf is very popular in the USA, and its popularity is on the rise in Australia. It has definitely proved to be a hit with our campers.

## UPGRADING THE INFRASTRUCTURE AND TECHNOLOGY

We have been upgrading the infrastructure and technology supporting our camps. In 2023/24, we began rolling out an ambitious programme of works for our Malmsbury Camp as well as the search for a new City Camp venue. The proposed scope of works at our Malmsbury Camp includes improved access to wireless internet through better equipment and satellite connection, replacing the filtration system to improve water quality, air conditioning in the accommodation and the installation of a new waste water sanitation system.

## OUR FUTURE

We have ambitious plans for our camping programmes. We will be continuing our programme of major upgrades to the infrastructure and technology at our Malmsbury Camp and the search for a new venue for our City Camp. We are also keen to instal new equipment in our gymnasium at the Malmsbury Camp so that we can provide exhilarating indoor activities during wet weather.



# Camping Programmes

## OUR SCHOOL PARTNERS IN 2023/24

Al Siraat College  
Albion Primary School  
Aldercourt Primary School  
Alice Springs School of the Air  
Altona North Primary School  
Ararat North Primary School  
Athol Road Primary School  
Bairnsdale Primary School  
Ballarat Specialist School  
Berry Street School  
Bethal Primary School  
Borinya Wangaratta Community Partnership  
Braybrook Secondary College  
Broken Creek Primary School  
Canadian Leed Primary School  
Carwatha College  
Christ The King Primary School  
Cobden Technical School  
Cobram Anglican Grammar School  
Coimadai Primary School  
Collingwood Alternative School  
Collingwood English Language School  
Concord School  
Dandenong Primary School  
Dandenong South Primary School  
Dandenong West Primary School  
Dookie Campus Secondary School  
Doxa School Bendigo  
Eaglehawk Primary School  
Flowerdale Primary School  
Glengala Primary School  
Glenroy College  
Hampton Park Primary School  
Heathcote Primary School  
Hester Hornbrook Academy  
Holy Eucharist Primary School  
James Cook Primary School  
Kings Park Primary School  
Kurnai College  
Lang Lang Primary School  
Linton Primary School  
Lismore Primary School  
Lumen Christi School Churchill  
Mahogany Rise Primary School  
Maryborough Education Centre  
Meadow Heights Primary School  
Melbourne Polytechnic  
Mooroopna Primary School  
Mortlake College  
Mouvelle Primary School  
Murchinson Primary School  
Nambrok Denison Primary School  
Narracan Primary School  
Newcomb Primary School  
Newcomb Secondary College  
Nhill College

Noble Park English Language School  
Orbost North Primary School  
Peter Lalor Secondary College  
Portland South Primary School  
Preston North East Primary School  
Red Cliffs Secondary College  
Rochester Primary School  
Rosedale Primary School  
Rushworth P-12 College  
St Albans Primary School  
St Arnaud Primary School  
St Augustine's College Kyabram  
St Bernadette's School Sunshine  
St Brigid's College Horsham  
St Clare's School Thomastown  
St Dominic's School Melton  
St Joseph's Primary School Collingwood  
St Kieran's School Moe  
St Mary's Primary School Bairnsdale  
St Peter's School - Sunshine South  
Stawell West Primary School  
Stevensville Primary School  
Sunshine Christian School  
Swanhill North Primary School  
Thomastown Primary School  
Thomastown West Primary School  
Toora Primary School  
Undera Primary School  
Upper Yarra Secondary College  
Wallaroo Primary School  
Wangaratta & District Specialist School  
Wedderburn College  
Western English Language School  
Whittington Primary School  
Wilmot Road Primary School Shepparton  
Woodmans Hill Primary School  
Woodville Primary School  
Woorinen District Primary School  
Yarram Secondary College  
Yarrunga Primary School













# Our Finances

The Doxa Youth Foundation, (DYF), had a surplus of \$181,135 in 2023/24 compared to a deficit of \$503,856 in 2022/23. This change is attributable to the end of the costs associated with the legal dispute between DYF and its funding arm, the Doxa Community Club, (DCC). DCC was set up as a separate organisation with the sole purpose of raising funds to support DYF's service delivery through running hospitality venues. DYF took legal action to ensure that appropriate processes were put in place to guarantee predictable transfers of funding from DCC to DYF.

With these issues resolved, DYF has been receiving regular payments at a reasonable level from DCC. The DCC board approved funding of \$2.5m in 2023/24 and in 2024/25, has allocated \$3m to DYF plus moneys for major infrastructure upgrades at the DYF Malmesbury Camp. In 2022/23, DCC only provided \$500,000 but this was offset by short term funding of \$2.7m from the Victorian Government to run free camps for schools in disadvantaged communities.

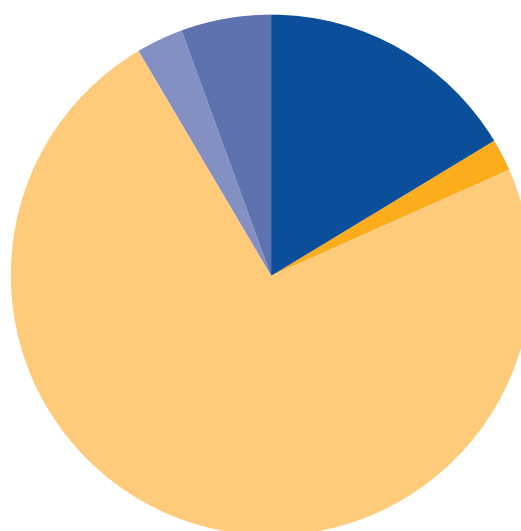
During 2023/24, DYF received financial support from a broad range of individuals, trusts, businesses and groups listed on pages 18 and 19 of this report. We are particularly grateful for the generous bequest from the estate of the late Lawrence Larmer and a large donation from Robyn McCormack in memory of her late brother, Bert Fasoli.

DYF had net assets of \$3.4m at the end of 2023/24 compared to \$3m in the preceding year. This provides a buffer against future contingencies.

## SUMMARY OF RESULTS

INCOME AND EXPENDITURE	2023/24	2022/23
Revenue	\$3,414,023	\$3,656,138
Expenditure	-\$3,232,888	-\$4,159,994
Surplus	\$181,135	-\$503,856
ASSETS AND LIABILITIES		
Cash and cash equivalents	\$ 687,149	\$ 457,828
Other short-term assets	\$152,980	\$60,466
Receivables	-	-
Available-for-sale financial assets	\$2,512,759	\$2,677,253
Property, plant and equipment	\$430,834	\$423,278
Right-of-use assets	\$91,369	\$87,341
Liabilities	-\$467,014	-\$698,392
<b>Net assets</b>	<b>\$3,408,077</b>	<b>\$3,007,774</b>

## 2023/2024



- Fees & other trading revenue
- Cadet & educational sponsorships
- Doxa Community Club
- Donations & Fundraising
- Other income

**Note:** Information used in the summary financial report is for DYF as an individual entity. The information is extracted from the full financial report of DYF for the year ended 30 June, 2024. The full financial report, including the audited report, is available free of charge on request from DYF by emailing [info@doxa.org.au](mailto:info@doxa.org.au) or ringing (03) 9046-8200







# Thank You to our Supporters

**As a not for profit organisation, we rely on the support we receive from our donors and funders every year. Every gift big and small makes a difference. We would like to thank:**

## **CORPORATE**

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ATOM  
Dennis Family Homes  
Hogan's Hotel  
KPMG  
Pinsent Masons  
Programmed Australia  
The Midfield Group  
TH White  
Urban Maintenance Systems

## **COMMUNITY FUNDRAISING**

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AECOM Trivia Night  
CFMEU Grand Final Breakfast  
Doxa Community Club  
Good Company Foundation  
Northern Businessmen Association

## **TRUSTS & FOUNDATIONS**

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State Trustees  
The William Angliss Charitable Fund

## **BEQUESTS**

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The Estate of Late Lawrence Larmer  
Robyn McCormack in memory  
of her late brother, Bert Fasoli.

## **INDIVIDUAL DONORS & MEMBERS**

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Airton, Robert  
Bagnell, Roxanne  
Barber, James OAM  
Barbour, Susan  
Barry, Lynne  
Beer, Howard  
Bell, Simon  
Bell Guy, Juliet  
Benham, David  
Benham, Joan  
Bentley, Dana  
Bidstrup, Julian  
Bloom, Alan  
Blackwood, Gavin  
Bouchier, Desmond  
Brady, Loreto  
Brady, Ray  
Browne, Rhonda  
Bugler, Michael  
Bulluss, Robert  
Burke, Bill  
Burke, Mary  
Carew, Annie  
Castanelli, Brian  
Castanelli, Dianne  
Cavanagh, Tony  
Cerritelli, Marisa  
Casey, Ann  
Dr Clarke, Denise  
Cooney, Justin  
Cordwell, Gary  
Corrigan, John  
Courtney, Kevin  
Cooper, Sandra  
Crabb, Patrick  
Crameri, Amanda  
Crameri, Bernard  
Crameri, Frank  
Crameri, James (Jim)  
Crimmins, Samuel  
Culhane, Aileen  
Dainton, Douglas  
Dennett, Patrick  
Dixon, Christopher  
Dixon, Dianne  
Doyle, Peter

Dyett, Amanda  
Dyett, Frank  
Dunstan, Joy  
Dunstan, Jim  
Earls, Maureen  
Enright, Janine  
Flaimer, Carol  
Flynn, Tony  
Fox, Vanessa  
Gatt, Christopher (Chris)  
Ganci, Michael  
Gartlan, John  
Geagea, Stephen  
Fr Giacobbe Joe  
Gibson, Dennis  
Gibson, Merryl  
Gibson, Neville  
Gibson, Rosemary  
Gledhill, Russell  
Guido, Joe  
Harding, June  
Harding, Robert  
Higgs, John  
Fr Hoctor, Shane  
Hogan, Jim  
Hogan, Peter  
Hudson, Brent  
Hudson, Judith  
Hughes, John  
Ioannou, Anne  
Johnson, Dulcie  
Jungwirth, Margaret  
Kennedy, Anna  
De Koke, Ted  
Kelly, Annee  
Lalor, Pat  
Larmer, Bernadette  
Layne, Mary  
Leach, Barbara  
Leeds, Stuart  
Leeds, Brenda  
Leeds, Geoff  
Levinson, Gavin  
Li, Nick  
Liddy, Judy  
Longergan, Michael  
Longergan, Nancy  
Lumsden, Robert  
Magree, Leon  
Maher, Peter



Mandler, Terri (Therese)  
 Marchio, Gina  
 Marchio, Joe  
 Martini, Lucy  
 Martini, Mario  
 Mattei, David  
 McAliece, Jane  
 McAliece, Joan  
 McAliece, Robert  
 McAliece, Edward  
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 McDonell, John  
 McDonell, Moira  
 McDonell, Gloria  
 McIntyre, Michael  
 Meade, Jill  
 Merrett, Michael  
 Merrett, Haydn  
 Merrett, Jason  
 Merrett, Zalie  
 Murdoch, Angela  
 Myers AC KC, Allan  
 Myers AC, Maria  
 Noreika, Jan  
 Noreika, Paul  
 Nosedo JP, Damian  
 O'Brien, Anne

O'Brien, Tim  
 O'Keefe, Joseph  
 O'Sullivan, Kate  
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 Palmer, Geoffrey  
 Pearce, John  
 Pierce, Avis  
 Pitsakos, George  
 Pitsakos, Helene  
 Priamo, Shahan  
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 Rossi, Michael Al  
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 Sharkey, John  
 Sharkey, Maree  
 Smith, John  
 Styring, Colin  
 Sutcliffe, John  
 Taylor, Charlotte  
 Taylor, Mark  
 Thomas, Noel

Tsakonas, Alina  
 Tupcienko, Caroline  
 Weatherstone, Judith  
 White, Charles  
 Williams, Max  
 Woodward, Therese  
 Young, Phillip  
 Zwier, Leon

## West Melbourne Office

Ground Floor, Suite 2  
355 Spencer Street  
West Melbourne VIC 3003  
T (03) 9046 8200  
F (03) 9328 8045  
info@doxa.org.au

### Postal Address

PO Box 13121  
Melbourne Law Courts VIC 8010

## City Camp

Ground Floor, Suite 2  
355 Spencer Street  
West Melbourne VIC 3003  
T (03) 9046 8200  
camps@doxa.org.au

### Postal Address

PO Box 13121  
Melbourne Law Courts VIC 8010

## Malmsbury Camp

1000 Vaughan Springs Road  
Drummond North VIC 3446  
T (03) 5473 4310  
F (03) 8672 7656  
camps@doxa.org.au

### Postal Address

PO Box 197 Malmsbury VIC 3446



We acknowledge the traditional owners of the lands  
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